

Careers Guidance

At Chichester Free School we are committed to ensuring all students have access to impartial careers advice and have access to employers who can help students consider their future options. To help us do this we link our careers guidance to the Gatsby Benchmarks which have been explicitly referenced throughout the DfE's Careers Strategy (December 2017) and the Statutory Guidance for Careers (January 2018, Careers guidance and access for education and training providers) These all 8 benchmarks out lined below:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

At present we meet each of these benchmarks through the following provisions:

Impartial Careers Advice (Benchmark one, two and three) All Year 10 students will attend futures event where providers will attend (apprenticeships, college and sixth form). All Year 11 students will have at least one individual meeting. These meetings are designed to help students identify the best route for them post-16. Students will be given information on colleges and other Sixth Forms. Students are helped to fill in application forms and given interview preparation. Students with less clear progression plans are triaged to outside advice and guidance. These interviews also focus on career and the steps students need to take. All students have the opportunity to have an interview in Year 12 and 13 as well.

During Sixth Form Taster day local colleges and universities are invited in to deliver workshops to the Year 11s.

Apprenticeship and technical qualification representatives are invited to Options Evening and Sixth Form Open Evening. At these events they are able to give advice and guidance to both students and their parents.

Careers Assemblies/PSHE (Benchmarks one, two, three, four, five and seven). For Year 7 – 11 there is a clear programme, as part of the PSHE curriculum, of careers advice and guidance including access to the Fast Tomato's on-line platform. We also engage with the Speakers for Schools programme that provides a work based speaker and work experience opportunities for Ks4 and 5. The PSHE will be delivered with links to the Barclays Life Skills Programme.

In Sixth Form we regularly have visiting speakers to talk to students about different careers and routes to follow after Year 13, this will happen as part of the lunchtime speaker programme.

Experiences of Workplaces and Higher Education (Benchmark five and seven). Throughout their time at the school students are given the opportunity to go on trips to different universities, including Portsmouth, Southampton and Chichester Universities. In Year 12 and 13 students are encouraged to view universities and have meetings with possible apprenticeship providers.

Work Experience (Benchmark six). All Year 10 students undertake a week of work experience in the Courage Term. Year 12 students are encouraged to take part in ongoing work experience as part of the Schools Inspire Programme.

Careers Plan: Chichester Free School 18/19

Throughout KS3, KS4 and KS5 careers education is accessed by all at Chichester Free School. Through meetings with careers advisors, visiting speakers, work experience and PSHE lessons students are helped to explore the possible avenues they may take in the future to have the best start in life.

During Years 9 and 12/13 students will also have assemblies on careers options, career guidance, employability skills and different routes they can take after they have finished at CFS

In addition to this the students in each year will access the following:

Year 7

- Careers Morning (range of career professionals that provide presentations, and workshops for students)
- PSHE lessons that precede and follow up from the careers event.

Year 8

- PSHE 'Options and Career choices'
- University Visit to Portsmouth.
- Fast Tomato's online platform launched through assembly and tutor time

Year 9

- PSHE options and future choices. Revisit Fast Tomato.
- Options assemblies and evening
- Interviews with SLT about futures
- Visiting speakers in assemblies to promote possible careers
- Take Your Child to Work Day.

Year 10

- Barclays Life Skills Programme and Fast tomatoes to identify best work experience options
- Preparation for Work Experience through PSHE
- Week long work experience in Courage Term
- Futures afternoon in Sixth Form area to explore post 16 options,



Year 11

- All students given at least one interview, vulnerable students identified and triaged to follow up meetings.
- Year 11 only tutor groups to provide focus on destinations.
- PSHE 'What to do after Year 11?' studied in Temperance, including CV, application letter and personal statement writing
- Sixth Form Taster day in November including work skills, university and apprenticeship representatives
- CFS Sixth Form Options Evening in November
- Access to information about other options post 16
- Opportunity to visit other open days and taster days
- Individual apprenticeship help and guidance meetings for all students interested

Years 12 and 13

- Careers interviews.
- Attend numerous in-house sessions on UCAS, careers, applications, CVs and personal statements
- Visiting speakers with a focus on careers and routes into them
- SACU online platform to identify degree and apprenticeship opportunities
- Help with UCAS applications
- Help with applications for jobs, apprenticeships etc.
- Meaningful work experience done during Year 12 – linked to their future career plans

Evaluation of the careers plan via destinations data

The effectiveness of this plan will be evaluated by the KS4 and KS5 destinations data released by the DfE each year. The data shows 96% of our students in our first cohort stayed in full time education or training post-16 (1 student not tracked), rising to 100% for the most recent cohort. (The aim is to be consistently higher than the national average, 94%). Once we have Year 13 we will track destination of our students into university or meaningful alternative (apprenticeship or higher level technical qualification).